

MESSAGE

Human rights are everyone's natural rights. The role of governments in regard to these rights is to ensure that their enjoyment is not unreasonably impeded. It is our duty to put these principles into practical effect.

This year we have been busy doing just that. We attended the United Nations hearings of our reports under two of the international human rights treaties. Working with non-governmental organisations and the private sector, we initiated the "Child Ambassador Scheme" to promote awareness of the rights of children.



We have issued guidelines to bureaux and departments on measures to be undertaken to prevent the inappropriate use of personal data contained in public registers. We are continuing our efforts to improve the law and administrative measures affecting persons eligible for maintenance. The Attachment of Income Order (Amendment) Ordinance, which makes it easier for maintenance payees to obtain attachment of income orders, was enacted in July 2001.

To take a step further our continuing efforts to eliminate the attitudes that underlie racial discrimination, we are consulting the public on the question of legislation against racial discrimination in the private sector with a view to reaching a conclusion in early 2002.

In 2002, we plan to amend the Sex Discrimination Ordinance and the Family Status Discrimination Ordinance. The aim is to clarify the laws for better enforcement and to enhance the protection of equal opportunities for all.

We have a good track record in regard to human rights. But we recognise that there are always things we can do to improve on what we have accomplished. We will pursue them as rigorously as practicable.

A handwritten signature in black ink, appearing to be 'W K Lam', written in a cursive style.

(W K Lam)
Secretary for Home Affairs

The Rights of the Individual

**Policy Objective
and
Key Result Areas**

THE RIGHTS OF THE INDIVIDUAL

Our Policy Objective is to protect and promote the rights of the individual.

Overall targets

Our targets this year in pursuing this Policy Objective are –

- to achieve community perception that rights are safeguarded
- to achieve international community perception that the rights of the individual in Hong Kong are adequately protected

Progress

In the last 12 months, we have achieved most of the objectives we set ourselves last year. We have attended two United Nations’ hearings of the reports we have submitted under the international human rights treaties.

In addition, we started to revisit the need for legislation against racial discrimination in the private sector last year. We also introduced a “Child Ambassador Scheme” and provided sponsorship for ten child ambassadors to travel to Geneva to meet with members of the United Nations Committee on the Rights of the Child.

Following a review of about 130 public registers, we have issued guidelines to bureaux and departments on the measures to prevent the inappropriate use of the personal data contained in the registers. Our efforts to disseminate the message of equal opportunities and the protection of privacy in respect of personal data have continued, with all pledges being met in good time.

We also achieved the following progress in our four Key Result Areas (KRAs) –

1 Keep under review the rights of the individual

We attended the hearings of our reports under the International Covenant on Economic, Social and Cultural Rights (ICESCR) and the International Convention on the Elimination of All Forms of Racial Discrimination (ICERD). We are preparing our report under the Convention on the Rights of the Child (CRC) for submission as part of China's report by end-2001. We are maintaining a close working relationship with key non-governmental organisations (NGOs) and ethnic minority groups, particularly in regard to our efforts to combat discrimination on the grounds of race and sexual orientation and to promote the rights of the child.

We are seeking views from the business community as to whether they envisage any difficulty in principle if we introduce legislation against racial discrimination in the private sector. We will extend the consultation to the ethnic minorities and NGOs at a later stage and envisage reaching a conclusion in early 2002.

The review of the Personal Data (Privacy) Ordinance (PDPO) has taken longer than originally envisaged because, in the course of the exercise, new issues have been identified for study. Drafting instructions were completed in mid-2001.

An inter-departmental working group – established to review the law and administrative measures affecting persons eligible for alimony – has recommended improvements. The improvements to the administrative measures have all been implemented. Additionally, an ordinance to relax the circumstances in which attachment of income orders may be issued was enacted in July 2001. Other legislative amendments to relax the service requirements in respect of judgment summons will be introduced in the first half of 2002.

Policy responsibility for the promotion of the well-being and interests of women and for ensuring the implementation of the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) was transferred to the Health and Welfare Bureau (HWB) in 2000. HWB provides secretariat and executive support to the Women's Commission, which was established in January 2001.

2 Create and maintain necessary legal and administrative measures

To assist educational establishments in fulfilling the requirements of the Disability Discrimination Ordinance, the Equal Opportunities Commission (EOC) issued a “Code of Practice on Education” in 2001.

In the field of personal data protection, we have issued guidelines to bureaux and departments on the protection of personal data contained in public registers. We said last year that the review of the PDPO had taken longer than originally envisaged. This was because new issues were identified in the course of the review. Since then, we have found that some of these issues were more complicated than originally thought and we will have to reconsider our target date for introducing the necessary amendment bill.

3 Build community awareness and ownership

In 2000-2001, the EOC organised a youth drama competition and an inter-university speech contest to promote general concepts of equal opportunities. The Commission also produced a children’s TV programme to help the public gain a clearer understanding of the anti-discrimination ordinances. To raise public awareness of sexual harassment, the Commission launched an educational campaign in Mass Transit Railway, Kowloon-Canton Railway and Light Rail Transport stations and produced a CD-ROM for primary school students, parents and teachers. To strengthen its local and international network, EOC hosted a regional workshop in July 2001. This provided participants with an opportunity to share their experience in the promotion and protection of economic, social and cultural rights.

The sustained efforts made by the Office of the Privacy Commissioner for Personal Data (PCO) have resulted in a high degree of awareness and acceptance of the PDPO. A public opinion survey, conducted in mid-2001, showed that about 95% of respondents were satisfied that the PCO had increased privacy awareness. The findings of the data user survey this year are not yet available, but according to the one completed in 2000, 86% of the respondents considered that compliance with the PDPO could bring long-term benefits to their organisations. The PCO completed a major overhaul of its website and increased the number of its promotional seminars. It has also published a handbook entitled “E-Privacy: A Policy Approach to Building Trust

and Confidence in E-Business”. The Handbook provides practical guidance to data users on the protection of personal data on the Internet. The Office is now drafting an “Aid to the Interpretation of the Personal Data (Privacy) Ordinance” and plans to publish it in the last quarter of 2001.

In late 2000, we introduced the “Child Ambassador Scheme”. The Scheme was organised by NGOs with sponsorship from the private sector and the Government. Ten Child Ambassadors travelled to Geneva to present greetings to the United Nations Committee of the Rights of the Child on behalf of all the children of Hong Kong. The objectives of the Scheme were to commemorate the 10th anniversary of the Convention on the Rights of the Child and to strengthen community awareness of child rights, particularly among the younger generation.

4 Pursue legislative and administrative arrangements to protect the rights of the individual

We have been making government websites more accessible to people with disabilities. The target is to revamp at least half of them within the year 2001 and the remainder by the end of 2002.

Progress on each previously announced initiative under the above KRAs is set out in the “Detailed Progress” section of this report.

Looking forward

To achieve our overall targets this year, we will undertake the following initiatives and targets under each of the KRAs for the coming year.

Our commitment to safeguarding the rights of the individual remains unchanged. These rights are to be enjoyed by all, including the minorities in our community, and we regularly review our policies with that aim in mind. We also monitor the implementation of various rights-related ordinances to ensure that they are abreast of our ever-changing community.

We shall continue to monitor closely the implementation of the Code on Access to Information, the “Guidelines on Interpretation and Application of the Code” and the “Guidelines on Dissemination of Information Through Government Homepages”. We shall introduce improvements as and when necessary.

In the light of experience gained in implementing the Personal Data (Privacy) Ordinance (PDPO), we shall monitor the need for further amendments to the PDPO, in addition to those for which drafting instructions have been prepared.

Last year, we said that the Government had accepted the report, published in May 2000, of an inter-departmental working group established to review the law and administrative measures affecting divorcees and children eligible for alimony. The group will continue to monitor the implementation of its recommendations and to consider other areas where improvements can be made.

We have continued to submit periodic reports under the United Nations human rights treaties¹ that apply to the Hong Kong Special Administrative Region. Our commitment to meeting our obligations in this regard is unchanged.

¹ The treaties are the International Covenant on Civil and Political Rights (ICCPR), the International Covenant on Economic, Social and Cultural Rights (ICESCR), the International Convention on the Elimination of All Forms of Racial Discrimination (ICERD), the Convention Against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (CAT), the Convention on the rights of the Child (CRC), the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW). The Health and Welfare Bureau is responsible for reporting under the CEDAW. The Home Affairs Bureau is responsible for reporting under the other five treaties.

We will assess our performance in respect of this KRA against the following indicator –

- Conducting legislative and administrative reviews on measures safeguarding human rights. Our target is to ensure that such reviews as may be necessary are conducted in good time.

We will pursue the following initiatives and targets to deliver results in this area –

Initiative *	Target
To submit reports to the United Nations (UN) under the UN treaties and attend the related hearings <i>(Home Affairs Bureau (HAB))</i>	To submit the first Hong Kong Special Administrative Region Report under the Convention on the Rights of the Child as part of China's report by end-2001
To revisit the question of legislation against racial discrimination <i>(HAB)</i>	To complete consultations and determine the way forward by early 2002

* the bracketed information denotes the agency with lead responsibility for the initiative

2

Create and maintain necessary legal and administrative measures

We take legal and administrative measures to safeguard the rights of the individual. Among other things, previous measures of this kind have included the enactment of –

- the Sex Discrimination Ordinance
- the Disability Discrimination Ordinance
- the Family Status Discrimination Ordinance
- the Personal Data (Privacy) Ordinance (PDPO)

To enhance public access to government information, all bureaux and departments observe the Code on Access to Information. In addition, they all have homepages on the Internet.

To protect the right of divorcees and their children, current legislation is designed to facilitate legal action by maintenance payees to enforce maintenance orders. Legal aid and Comprehensive Social Security Assistance are available to payees who are in need. In accordance with recommendations made by an inter-departmental working group, we shall introduce legislative amendments and improve the existing administrative measures to address the difficulties encountered by payees in collecting and enforcing maintenance payments. We shall also introduce amendments to subsidiary legislation to relax the requirement for judgment summonses for recovery of maintenance arrears to be served personally.

In the light of the experience in administering the PDPO, the Office of the Privacy Commissioner for Personal Data will issue codes of practices on subjects for which data users and data subjects may need practical guidance.

In 2002, we plan to amend the Sex Discrimination Ordinance and the Family Status Discrimination Ordinance. Likewise, the Secretary for Health and Welfare will amend the Disability Discrimination Ordinance. The amendments were agreed between the Administration and the Equal Opportunities Commission.

We will assess our performance in respect of this KRA against the following indicators –

- The extent of local and international consultation on these measures. Our target is to hold consultations as the need arises.
- Timely revision to existing legislation and administrative measures as necessary.

We will pursue the following initiative and target to deliver results in this area –

Initiative	Target
To clarify the existing provisions of the Sex Discrimination Ordinance and the Family Status Discrimination Ordinance and to rectify defects in the existing legislation <i>(Home Affairs Bureau)</i>	To introduce amending legislation into the Legislative Council in 2002

Through public education and administrative measures, we seek to increase people's awareness of their rights and responsibilities. We also promote community awareness of the rights guaranteed under the United Nations human rights treaties that apply to the Hong Kong Special Administrative Region. Through a variety of programmes, including Announcements of Public Interest, television docu-dramas, seminars and exhibitions, we aim to –

- promote equal opportunities for all, regardless of sex, marital status, pregnancy, disability, family status, race or sexual orientation;
- protect personal data privacy by promoting compliance with the Personal Data (Privacy) Ordinance (PDPO);
- enhance public awareness of the Code on Access to Information and government homepages on the Internet; and
- to increase community cohesion by creating an environment free from discrimination and by assisting ethnic minorities to effectively integrate into the community.

In ensuring compliance with the PDPO, publicity and public education are as important as enforcement. With that in mind, the Office of the Privacy Commissioner for Personal Data will publish an “Aid to the Interpretation of the Personal Data (Privacy) Ordinance” and an E-Privacy booklet that will provide practical guidance on the conduct of Privacy Impact Assessment.

A review completed in May 2000 showed the need to do more to drive home the message that, after divorce, maintenance payers are responsible for providing for their ex-spouses and children. We also need to make maintenance payees aware of their rights and of the services available to them. We shall continue to disseminate our messages through public education. In the coming years, these efforts will focus on the legislative amendments enacted in July 2001 in respect of the attachment of income order scheme, and the legislative amendments to be introduced in 2002 to relax the requirements in regard to the service of judgment summonses for the recovery of such arrears.

We will assess our performance in respect of this KRA against the following indicator –

- The level of awareness of the Sex Discrimination Ordinance, Disability Discrimination Ordinance, Family Status Discrimination Ordinance and Personal Data (Privacy) Ordinance. Our target is for the Equal Opportunities Commission and the Privacy Commissioner for Personal Data to respectively conduct periodic surveys of the awareness and understanding of matters pertaining to equal opportunities and privacy.

We will pursue the following initiatives and targets to deliver results in this area –

Initiative	Target
To publicise the new measures of the Attachment of Income Order Scheme <i>(Home Affairs Bureau (HAB))</i>	To revise the Attachment of Income Order Scheme booklets by mid-2002
To publicise the revised judgment summons procedures <i>(HAB)</i>	To produce information leaflets on the revised judgment summons procedures after the enactment of the necessary legislation
To develop and publish an E-Privacy booklet which gives practical guidance on how to conduct Privacy Impact Assessment <i>(Office of the Privacy Commissioner for Personal Data)</i>	To publish the booklet in the first quarter of 2002
To make available to the public a range of comprehensive and updated materials on equal opportunities <i>(Equal Opportunities Commission (EOC))</i>	To establish an on-line bi-lingual Resource Centre on Equal Opportunities in 2001-2002

Initiative	Target
<p>To promote equal opportunities for the disadvantaged groups in the enjoyment of information technology through the removal of accessibility barriers</p> <p><i>(EOC)</i></p>	<ul style="list-style-type: none"> ● In partnership with the IT industry, to issue guidelines on web design and to conduct promotional programmes to improve web access for disabled persons. These initiatives will be implemented in 2001-2002 ● In 2001-2002, to work with the banking industry on an action plan to remove the barriers that may be encountered by persons with a disability in the use of electronic banking services

The Equal Opportunities Commission handles complaints and takes enforcement action under the current anti-discrimination legislation (namely, the Sex Discrimination Ordinance, the Disability Discrimination Ordinance and the Family Status Discrimination Ordinance). Several Codes of Practice and training modules are in place to facilitate compliance with the legislation.

The Office of the Privacy Commissioner for Personal Data is responsible for enforcing and promoting compliance with the Personal Data (Privacy) Ordinance.

All government bureaux and departments disseminate information in accordance with the Code on Access to Information while The Ombudsman investigates any complaints about non-compliance with the Code. As much government information as practicable is put on the Internet to facilitate access by the public.

The popularity of our websites as a source of information continues to increase. Last year we said that we intended to revamp them all in order to facilitate access by people with disabilities and by people with less powerful computer equipment. We expect that at least half of the websites will be revamped by the end of 2001 and the remainder within 2002. In conducting the exercise, we have received valuable suggestions and feedback from non-governmental organisations.

We will assess our performance in respect of this KRA against the following indicators –

- The number of requests received under the Code on Access to Information and the number of visits to government websites. Our target is an increase in the total number of requests for information and visits to websites compared with the preceding year.
- The timely implementation of planned improvements. Our target is to implement all planned improvements within the time frame stated in this booklet.

We will pursue the following initiatives and targets to deliver results in this area –

Initiative	Target
<p>To enhance our work in handling racial issues and in providing practical assistance to the ethnic minorities in Hong Kong <i>(Home Affairs Bureau (HAB))</i></p>	<ul style="list-style-type: none"> ● To plan to establish a dedicated unit in 2002-2003 to enhance services ● To form a joint non-governmental organisation (NGO)/Government committee on race-related public education and publicity in 2002 ● To produce new editions of each version of the service guidebooks for migrant workers every two years
<p>To enhance our funding support to NGOs for carrying out activities under the “Equal Opportunities Funding Scheme” <i>(HAB)</i></p>	<p>To increase funding for the “Equal Opportunities Funding Scheme” in 2002-2003</p>
<p>To introduce on a pilot basis a “mobile information service” at the Airport for non-Chinese new arrivals <i>(HAB/The International Social Services)</i></p>	<p>To start providing this service by mid-2002</p>

The Rights of the Individual

Detailed Progress

1

Keep under review the rights of the individual

To achieve results in this area, various initiatives have been undertaken in the past years. Details are set out below –

Initiative *	Target #	Present Position +
To find out the extent of discrimination relating to equal pay for work of equal value in the public and private sectors <i>(Equal Opportunities Commission)</i>	To decide on the scope and commission a study in 2000-2001 <i>(2000)</i>	An action plan was adopted in 2000-2001. The aims are to discover whether gender-based inequities exist and, if so, in what areas; to build expertise; and to assess ways of ensuring that employees receive equal pay for work of equal value. The first phase of the study will involve the public sector. It will start in October 2001 and is expected to be completed within 12 months. The subsequent phases of the study will focus on the private sector. <i>(Action in Progress: On Schedule)</i>

* the bracketed information denotes the agency with lead responsibility for the initiative

the bracketed information denotes the year in which the target was set

+ the bracketed information denotes the status of the target

Initiative	Target	Present Position
<p>To report to the United Nations (UN) the legislative and administrative measures that are in place to implement the international human rights treaties</p> <p><i>(Home Affairs Bureau (HAB))</i></p>	<p>To address such measures in our report to the International Convention on the Elimination of All Forms of Racial Discrimination (ICERD)</p> <p><i>(2000)</i></p>	<p>The report was submitted to the UN in October 2000. It addressed the relevant measures in appropriate detail. The UN Committee on the Elimination of Racial Discrimination had expressed its satisfaction on the quality of the report.</p> <p><i>(Action Completed)</i></p>
<p>To further develop contact with non-governmental organisations (NGOs) on human rights protection in the Hong Kong Special Administrative Region</p> <p><i>(HAB)</i></p>	<p>To continue reporting on the views of NGOs in reports to the UN under the human rights treaties. To further improve the form of our outline reports for the consultations on the Convention on the Rights of the Child (CRC). And to work more closely with NGOs in the development of our educational materials</p> <p><i>(2000)</i></p>	<p>The most recent reports submitted under the ICERD addressed the views put forward by NGOs during the consultation period. We sought the public's views on the outline of the report under the CRC. We have also consulted NGOs on new publicity materials. The Child Ambassadors and the "child focused" NGOs were actually involved in the development of a new Announcement of Public Interest.</p> <p><i>(Action Completed)</i></p>

Initiative	Target	Present Position
<p>To submit further reports to the UN under the UN treaties and attend the related hearings <i>(HAB)</i></p>	<p>We will next submit our report under the ICERD as part of China's report <i>(2000)</i></p>	<p>Our report – which formed part of China's report – was submitted to the UN in October 2000. We attended the related hearing in July/August 2001. <i>(Action Completed)</i></p>
<p>To prepare for the UN hearings of our reports under the International Covenant on Civil and Political Rights (ICCPR), the International Covenant on Economic, Social and Cultural Rights (ICESCR) and the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (CAT) <i>(HAB)</i></p>	<p>To be ready in good time before the hearings to respond promptly and comprehensively to any questions that the UN Treaty Monitoring Bodies may ask <i>(1999)</i></p>	<p>We attended the hearings of our reports under the ICCPR and CAT in November 1999 and May 2000 respectively. We also attended the ICESCR hearing in April/May 2001. <i>(Action Completed)</i></p>
<p>To review the Personal Data (Privacy) Ordinance to address difficulties that have been encountered in its operation <i>(HAB/Office of the Privacy Commissioner for Personal Data)</i></p>	<p>To complete drafting instructions to amend the Ordinance by early 1999 <i>(1998)</i></p>	<p>Drafting instructions incorporating new proposals and comments were completed in mid-2001. <i>(Action Completed)</i></p>

2

Create and maintain necessary legal and administrative measures

To achieve results in this area, various initiatives have been undertaken in the past years. Details are set out below –

Initiative	Target	Present Position
To issue guidelines to bureaux and departments on measures to be adopted in order to safeguard against personal data contained in public registers being used for purposes unrelated to those of the registers <i>(Home Affairs Bureau (HAB))</i>	To issue guidelines within 2000 and review their implementation in mid-2001 <i>(2000)</i>	The guidelines were issued in December 2000. A review on their implementation was conducted in July 2001. <i>(Action Completed)</i>
To relax the circumstances in which the court can issue attachment of income orders, in order to ease maintenance payees' difficulties in collecting and enforcing maintenance payments <i>(HAB)</i>	To introduce amending legislation into the Legislative Council in early 2001 <i>(2000)</i>	The Attachment of Income Orders (Amendment) Ordinance was enacted in July 2001. <i>(Action Completed)</i>

Initiative	Target	Present Position
<p>To empower the court to impose surcharges on maintenance arrears (HAB)</p>	<p>To introduce amending legislation into the Legislative Council in early 2001 (2000)</p>	<p>Taking into account the views of professional bodies in the legal field, we shall reconsider the desirability of imposing surcharges and whether the same objective can be achieved by other measures, such as empowering the court to award interest on maintenance arrears. (Action in Progress: Under Review)</p>
<p>To relax the requirements for all judgement summonses for recovering maintenance arrears to be served personally (HAB)</p>	<p>To introduce amendments to the relevant subsidiary legislation in early 2001 (2000)</p>	<p>The draft amendments are being fine-tuned to address certain fine legal points that were identified in the course of drafting. We shall consult the relevant professional bodies on the final draft within 2001, with a view to tabling the amendments in the Legislative Council in the first half of 2002. (Action in Progress: Under Review)</p>

Initiative	Target	Present Position
<p>To prepare a Code of Practice on Education under the Disability Discrimination Ordinance to provide practical guidelines for the elimination of discrimination, harassment and vilification in the education field</p> <p><i>(Equal Opportunities Commission)</i></p>	<p>To issue the Code of Practice in 2000-2001</p> <p><i>(1999)</i></p>	<p>The Code of Practice was gazetted and came into operation in July 2001.</p> <p><i>(Action Completed)</i></p>
<p>To amend the Personal Data (Privacy) Ordinance to address difficulties that have been encountered in its operation</p> <p><i>(HAB)</i></p>	<p>To have an amendment bill ready by end-1999 for introduction into the Legislative Council</p> <p><i>(1998)</i></p>	<p>We are drafting the amendment bill.</p> <p><i>(Action in Progress: Behind Schedule)</i></p>

3

Build community awareness and ownership

To achieve results in this area, various initiatives have been undertaken in the past year. Details are set out below –

Initiative	Target	Present Position
To promote equal opportunities practices in the business sector <i>(Equal Opportunities Commission (EOC))</i>	To produce a self-assessment information kit for small and medium-sized enterprises in 2000-2001 <i>(2000)</i>	The production of the kit was re-scheduled to 2001-2002, pending the findings of the market/baseline survey on the needs of small and medium-sized enterprises. <i>(Action in Progress: Under Review)</i>
To gauge the business sector's awareness of equal opportunities legislation and assess the extent of implementation of equal opportunities policies and practices <i>(EOC)</i>	To commission a market/baseline survey in 2000-2001 <i>(2000)</i>	The survey was commissioned in March 2001. <i>(Action Completed)</i>
To promote understanding of the Family Status Discrimination Ordinance <i>(EOC)</i>	To organise five seminars to explain the Family Status Discrimination Ordinance and its recent amendments in 2000-2001 <i>(2000)</i>	The seminars were completed in 2000. <i>(Action Completed)</i>

Initiative	Target	Present Position
<p>To organise 100 public and in-house seminars to promote understanding of and compliance with the Personal Data (Privacy) Ordinance</p> <p><i>(Office of the Privacy Commissioner for Personal Data (PCO))</i></p>	<p>To conduct the seminars in 2001</p> <p><i>(2000)</i></p>	<p>Over 110 seminars were conducted in 2001.</p> <p><i>(Action in Progress: On Schedule)</i></p>
<p>To conduct a major overhaul of the PCO's website</p> <p><i>(PCO)</i></p>	<p>To complete the exercise in 2001</p> <p><i>(2000)</i></p>	<p>The PCO's new website was launched in May 2001.</p> <p><i>(Action Completed)</i></p>
<p>To revise existing guidance materials on the protection of personal data on the Internet to include matters related to electronic commerce</p> <p><i>(PCO)</i></p>	<p>To publish the revised guidance materials in the last quarter of 2001</p> <p><i>(2000)</i></p>	<p>A handbook titled "E-Privacy: A Policy Approach to Building Trust and Confidence in E-Business" was published in March 2001.</p> <p><i>(Action Completed)</i></p>
<p>To develop and publish an "Aid to the Interpretation of the Personal Data (Privacy) Ordinance"</p> <p><i>(PCO)</i></p>	<p>To publish the first version of the "Aid to the Interpretation of the Personal Data (Privacy) Ordinance" in the last quarter of 2001</p> <p><i>(2000)</i></p>	<p>The PCO is preparing the first draft of the booklet.</p> <p><i>(Action in Progress: On Schedule)</i></p>

Initiative	Target	Present Position
<p>To drive home the message that a person is responsible for the maintenance of his/her child(ren) and ex-spouse even after divorce; and to inform maintenance payees of their rights and of the services available to them when they fail to receive maintenance payments</p> <p><i>(Home Affairs Bureau)</i></p>	<p>By mid-2001, to mount publicity measures to –</p> <ul style="list-style-type: none"> ● disseminate our message(s) through at least ten publicity and public education activities organised by the Government ● review existing publicity materials available to single parents and prospective divorcees with a view to incorporating our messages in them ● design new publicity materials on the legal and administrative measures affecting persons eligible for maintenance 	<ul style="list-style-type: none"> ● Twenty-nine events were organised by the Social Welfare Department from June 2000 to March 2001. <i>(Action Completed)</i> ● This is an on-going item. <i>(Action in Progress: On Schedule)</i> ● A set of display boards and new leaflets on services available to single parents were produced in February 2001. As an on-going task, new materials will be designed as and when required. <i>(Action in Progress: On Schedule)</i>

Initiative	Target	Present Position
	<ul style="list-style-type: none"> ● conduct at least one seminar, to familiarise both Government and non-governmental organisation (NGO) personnel with the measures affecting persons eligible for maintenance ● provide financial assistance for community involvement projects organised by NGOs to disseminate our messages <p>(2000)</p>	<ul style="list-style-type: none"> ● Four seminars were held as part of the community involvement projects on maintenance organised by NGOs. A similar seminar will be organised by the Government in the first half of 2002 on the new legislation affecting persons eligible for maintenance. <p><i>(Action in Progress: On Schedule)</i></p> <ul style="list-style-type: none"> ● Ten projects were funded in 2000-2001. Twenty-two applications were received for 2001-2002 and 12 of them have been approved. <p><i>(Action Completed)</i></p>

4

Pursue legislative and administrative arrangements to protect the rights of the individual

To achieve results in this area, various initiatives have been undertaken in the past year. Details are set out below –

Initiative	Target	Present Position
To develop a training module on equal opportunities for secondary school students <i>(Equal Opportunities Commission)</i>	To have the module in place in 2000-2001 <i>(2000)</i>	The module, in the form of an interactive CD-ROM, was completed in October 2000. <i>(Action Completed)</i>
To revamp government websites to facilitate accessibility by people with disabilities and people with less powerful computer equipment <i>(Home Affairs Bureau)</i>	To revamp at least half of all government websites by end-2001 and the remainder by end-2002 <i>(2000)</i>	As at 31 August 2001, 42% of bureaux and departments had revamped their websites. <i>(Action in Progress: On Schedule)</i>